



# The Ganges Manufacturing Co., Ltd.

## CHATTERJEE INTERNATIONAL CENTRE

Regd. & Adm. Office : 33A Jawaharlal Nehru Road,  
(6<sup>th</sup> Floor), Flat No. A-1, Kolkata - 700 071, West Bengal, INDIA  
CIN : L51909WB1916PLC002713

### GENERAL INFORMATION ABOUT COMPANY

Scrip code	017120
NSE Symbol	NA
MSEI Symbol	NA
ISIN	INE827E01010
Name of the entity	THE GANGES MANUFACTURING COMPANY LIMITED
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter Type	Yearly
Date of Quarter Ending	31-03-2025
Type of company	Equity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No The Company has not acquired shares or voting rights in Unlisted company
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No There are no ongoing tax litigations or disputes applicable to the company during the reporting period.
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No No fine or penalty is imposed upon the Company
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No The Company has not given any loan/guarantee/comfort letter/securities
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Any Other
Is SCORE ID Available ?	No
SCORE Registration ID	-
Reason For No SCORE ID	In process
Type of Submission	Original
Remarks (website dissemination)	
Remarks for Exchange (not for Website Dissemination)	

**CORPORATE GOVERNANCE REPORT**

Name of Listed Entity : THE GANGES MANUFACTURING COMPANY LIMITED

Quarter ending : 31-03-2025

**I. Composition of Board of Directors**

Name of the Director	PAN (\$) DIN (&)	Category (Chairperson/Executive/ Non-Executive/Independent /Nominee)	Initial Date of Appointment	Date of re - appointment	Date of Cessation	Tenure (months)	Date of Birth	No. of Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No. of Independent Directorship in listed entities including this listed entity[ in reference to proviso to Regulation 17(A)1]	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity [Refer Regulation 26(1) of Listing Regulations]	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity [Refer Regulation 26(1) of Listing Regulations]
Ravindra Kumar Poddar	PAN-AEPPP3153E DIN-00240643	Executive-Chairman and Jt. Managing Director	07-04-1993	-	-	-	15-02-1953	1	0	2	0
Sanjay Kumar Osatwal	PAN-AAGPO4345L DIN-00248585	Executive-Jt. Managing Director and CFO	07-04-1993	-	-	-	31-10-1962	1	0	2	0
Pradeep Kumar Tripathi	PAN-AFRPT4256R DIN-06519781	Independent Director	19-02-2013	-	-	-	20-01-1969	1	1	1	1
Madhu Jain	PAN-AFLPJ8740G DIN-07129506	Independent Director	21-03-2015	-	-	-	15-09-1959	1	1	1	1

Pawan Kumar Agarwal	PAN-ADBPA7469D DIN-00228448	Independent Director	12-11-2022	-	-	-	31-07-1953	1	1	1	1
Sanjay Kumar Thirani	PAN-ABZPT0455A DIN-00248842	Non-Executive Non Independent	30-05-2024	-	-	-	13-01-1962	1	0	0	0

Whether Regular Chairperson appointed - Yes

Whether Chairperson is related to Managing Director& CEO - No

(\$) PAN of any director would not be displayed on the website of the Stock Exchange

(&) Category of Directors mean executive/ non-executive/independent/Nominee. If a director fits into more than one category, write all categories separating them with hyphen

(\*) to be filled only for Independent director. Tenure would mean total period from which independent director is serving on Board of directors of the listed entity in continuity without any cooling off period .

(\*\*) Company under liquidation

## II. Composition of Committees

Sr. No.	Name of Committee	Whether Regular Chairperson appointed	Name of the Committee Members	Category	Chairperson/ Membership	Appointment Date	Cessation Date
1.	Audit Committee	Yes	Mr. Pawan Kumar Agarwal	Independent Director	Chairperson	02-04-2024	-
			Ms. Madhu Jain	Independent Director	Member	12-08-2017	-
			Mr. Sanjay Kumar Osatwal	Managing Director	Member	29-03-2011	-
2.	Stakeholders Relationship Committee	Yes	Mr. Pradeep Kumar Tripathi	Independent Director	Chairperson	19-02-2013	-
			Mr. Ravindra Kumar Poddar	Chairman and Jt. Managing Director	Member	07-04-1993	-
			Mr. Sanjay Kumar Osatwal	Jt. Managing Director and CFO	Member	07-04-1993	-
3.	Risk Management Committee (if applicable)		<b>NOT APPLICABLE</b>				
4.	Nomination and Remuneration Committee	Yes	Ms. Madhu Jain	Independent Director	Chairperson	12-08-2017	-
			Mr. Pawan Kumar Agarwal	Independent Director	Member	02-04-2024	-
			Mr. Pradeep Kumar Tripathi	Independent Director	Member	19-02-2013	-

5.	Corporate Social Responsibility Committee	Yes	Mr. Pawan Kumar Agarwal	Independent Director	Chairperson	02-04-2024	-
			Mr. Ravindra Kumar Poddar	Chairman and Jt. Managing Director	Member	25-07-2014	-
			Mr. Sanjay Kumar Osatwal	Jt. Managing Director and CFO	Member	25-07-2014	-

### III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present (Other than Independent Director)(*)	Number of Independent Directors present(*)	Maximum gap between any two consecutive (in number of days)
14-11-2024	14-02-2025	Yes	6	3	91

(\*) to be filled in for current quarter only.

### IV. Meeting of Committees

Name of the Committee	Date(s) of meeting of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Number of Directors present (Other than Independent Director) (*)	Number of independent directors present(*)	Maximum gap between any two consecutive (in number of days)
Audit Committee	14-11-2024	14-02-2025	Yes	3	2	91

(\*) to be filled in for current quarter only.

### Details of Cyber Security incident

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter.

Other details of cyber security incidence or breaches or loss of data event

Number of cyber security incidence or breaches or loss of data event occurred during the quarter

No

### V. Related Party Transactions

Sr. No	Subject	Compliance status (Yes/No/NA)
1.	Whether prior approval of audit committee obtained	NA
2.	Whether shareholder approval obtained for material RPT	NA
3.	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA

**ANNEXURE 1****VI. Affirmations**

<b>Sr. No</b>	<b>Subject</b>	<b>Compliance status (Yes/No/NA)</b>
1.	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2.	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 - <b>Audit Committee</b>	Yes
3.	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- <b>Nomination &amp; remuneration committee</b>	Yes
4.	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- <b>Stakeholders relationship committee</b>	Yes
5.	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- <b>Risk management committee (applicable to the top 1000 listed entities)</b>	Not Applicable
6.	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7.	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8.	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
	<b><u>SIGNATORY DETAILS</u></b>	
	Name of Signatory	SWATI TRIVEDI
	Designation of person	Company Secretary and Compliance Officer
	Place	Kolkata
	Date	21-04-2025

**Annexure II****I. Disclosure on website in terms of Listing Regulations**

<b>Sr</b>	<b>Item</b>	<b>Compliance status (Yes/No/NA)</b>	<b>If status is "No" details of non-compliance may be given here.</b>	<b>Web address</b>
1	Details of business	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
2	Terms and conditions of appointment of independent directors	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
3	Composition of various committees of board of directors	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
4	Code of conduct of board of directors and senior management personnel	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
6	Criteria of making payments to non-executive directors	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
7	Policy on dealing with related party transactions	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
8	Policy for determining 'material' subsidiaries	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
9	Details of familiarization programmes imparted to independent directors	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
10	Email address for grievance redressal and other relevant details	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
12	Financial results	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
13	Shareholding pattern	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
14	Details of agreements entered into with the media companies and/or their associates	NA		
15.1	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or	NA		

	institutional investors simultaneously with submission to stock exchange			
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	NA		
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
18	Credit rating or revision in credit rating obtained	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA		
20	Secretarial Compliance Report	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
21	Materiality Policy as per Regulation 30 (4)	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
23	Disclosures under regulation 30(8)	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA		
25	Dividend Distribution policy as per Regulation 43A(1)	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		<a href="https://www.thegmcl.com/">https://www.thegmcl.com/</a>
29	Disclosure of notes on website in terms of Listing Regulations explanatory [Text Block]			

**Annexure II**

## II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	

15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	NA	
26	Meeting of Risk Management Committee	21(3A)	NA	
27	Quorum of Risk Management Committee meeting	21(3B)	NA	
28	Gap between the meetings of the Risk Management Committee	21(3C)	NA	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	Yes	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes	
35	Other Corporate Governance requirements with respect to subsidiary of	24(2),(3),(4),(5) & (6)	Yes	

	listed entity			
36	Alternate Director to Independent Director	25(1)	Yes	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	Yes	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
47	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
48	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
49	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	Yes	

<b>Annexure II</b>		
III. Annual Affirmations		
<b>Sr</b>	<b>Particulars</b>	<b>Compliance status (Yes/No/NA)</b>
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	NA

<b>Signatory details</b>	
Name of signatory	Swati Trivedi
Designation of person	Company Secretary & Compliance Officer
Place	Kolkata
Date	21-04-2025

**For The Ganges Manufacturing Company Limited**

Place: Kolkata  
Date: 21-04-2025

Swati  
Trivedi

Digitally signed by  
Swati Trivedi  
Date: 2025.04.21  
17:33:34 +05'30'

**Company Secretary**

E-mail : gangesjute@vsnl.com  
: info@gangesjute.co.in

Phone : +91-33-4012-3123

# The Ganges Manufacturing Co., Ltd.

## CHATTERJEE INTERNATIONAL CENTRE

Regd. & Adm. Office : 33A Jawaharlal Nehru Road,  
(6<sup>th</sup> Floor), Flat No. A-1, Kolkata - 700 071, West Bengal, INDIA  
CIN : L51909WB1916PLC002713

### INTEGRATED FILING (GOVERNANCE) FOR THE QUARTER ENDED 31-03-2025

#### INVESTOR GRIEVANCE REDRESSAL REPORT

Investor Grievance Redressal Report for the quarter ended March 31, 2025	
No. of investor complaints pending at the beginning of Quarter	NIL
No. of investor complaints received during the Quarter	NIL
No. of investor complaints disposed off during the Quarter	NIL
No. of investor complaints those remaining unresolved at the end of the Quarter	NIL